

## March 16, 2020

We commend Governor Inslee's leadership and his response to the Coronavirus pandemic. In this case, the Tulalip Tribes were already in the process of developing a plan for closure to protect the health of our guests, tribal members, team members and our community at large. The Tulalip Gaming Organization (Tulalip Resort Casino, Quil Ceda Creek Casino and Tulalip Bingo & Slots) has made the decision to temporarily close our three properties effective at 6PM today.

We don't take this decision lightly. We know it will impact the lives of our team who work so hard to create the world-class experience our guests enjoy at our properties. To that end, we will provide our team members with their regular base pay and benefits through March 30, 2020.

We are saddened by the hardship this places on our team members, who we view as part of our extended Tulalip family. Family is at the core of our tribal heritage. There is much about this unique crisis that is unknown. We are resilient and we will lean on one another to get us through.

In the not so distant future, we know we will be ready to welcome the thousands of guests who come to our facilities every day to be served by the most amazing employees in the industry. In the meantime, we will remain in contact with tribal leaders, the Tulalip emergency management team and Snohomish County emergency personnel.

Sincerely,

Ken Kettler

President and COO

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For more information about COVID-19, please click here.